

LEARN & ACT

# Achieving Gender Equality



# Contents

## Introduction

1. What is Gender Equality?
2. Global Gender Inequality
3. Factors impeding guarantee of gender equality
4. The goal of the international community is to ensure gender equality
5. The Most Important Things to Ensure Gender Equality
6. Efforts of the international community to ensure gender equality
7. COVID-19 and Gender Equality Guarantee
8. To ensure gender equality for humankind

# HONOR KILLING

Where they kill a woman who defames  
the family's reputation

Source: usatoday.com

# Women's advancement into society and limitations

1. Is our society providing equal opportunities for both men and women?
2. Why do oppression and discrimination against women take place?



©ndla.no

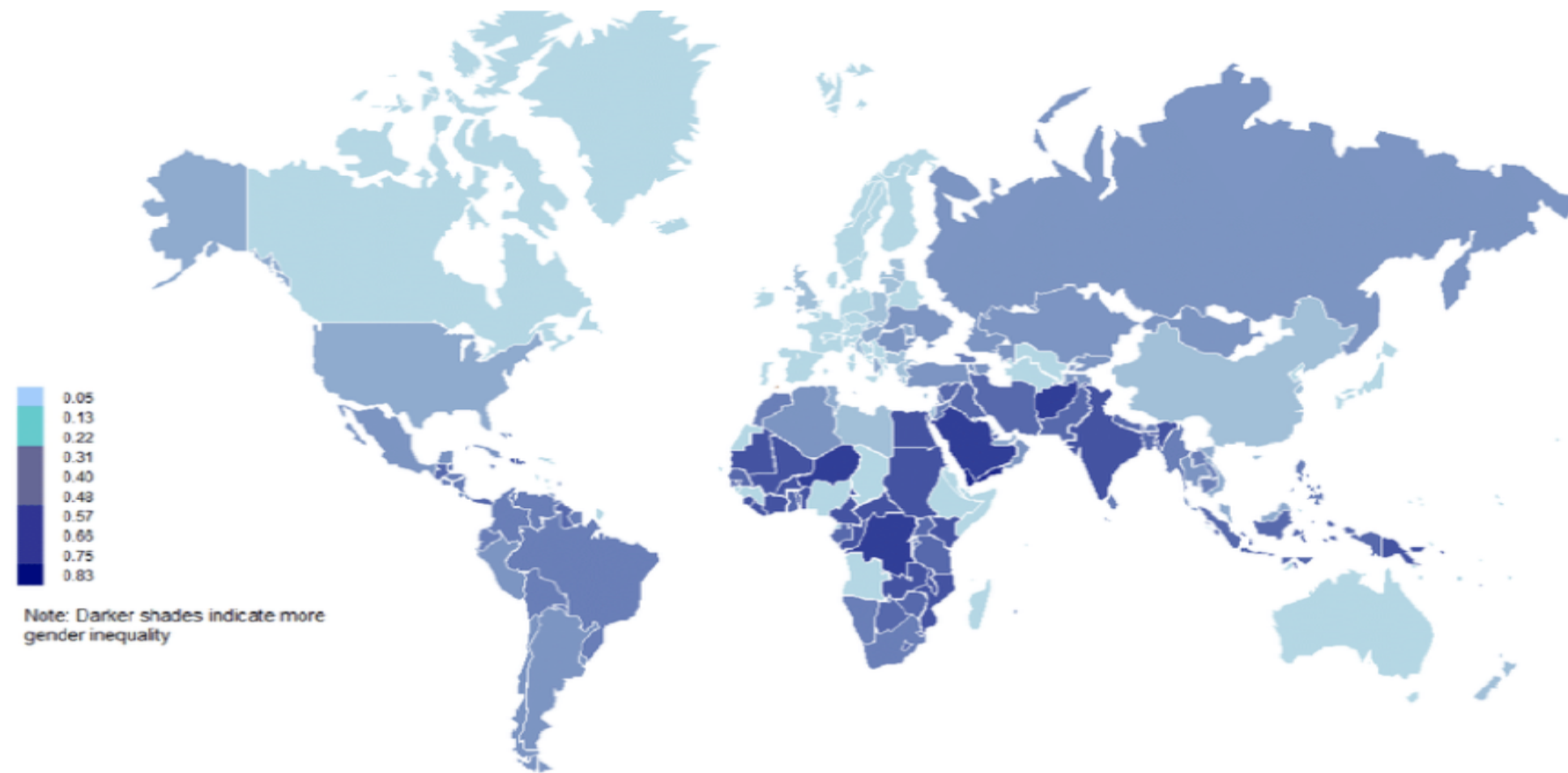
## ► Glass ceiling

A metaphor for 'a situation in which women and minorities with sufficient ability cannot hold high-level positions due to gender or racial discrimination in the workplace.'



# Global Gender Inequality Map

1. Which countries in the world have the highest gender inequality index?
2. What would life be like for women in a country with such a high gender inequality index?



World Choropleth Map of Gender Inequality Per the UNDP's Gender Inequality Index in 2012

► **What is the Gender Inequality Index (GII)?**  
 An index introduced by the United Nations Development Program (UNDP) to measure the degree of gender inequality in each country.

GII: 0 = perfect equality, 1 = perfect inequality

# 01. What is Gender Equality?

## Sex and Gender

What is gender equality?

What is gender inequality?

Guarantee of gender equality

=

Elimination of discrimination against women  
and solidifying women's rights



## 02. Global Gender Inequality (1)



©theguardianigeria.com

- 1) Girls forced to marry at a young age
- 2) Horrible Child Abuse, Female Genital Mutilation (FGM)
- 3) Women exposed to physical or sexual violence
- 4) Women who do not have the choice and control over pregnancy and childbirth

# Women constitute half of the World population

1/2 of the world, but  
1/4 of the parliament



Women own only 13%  
of farmland

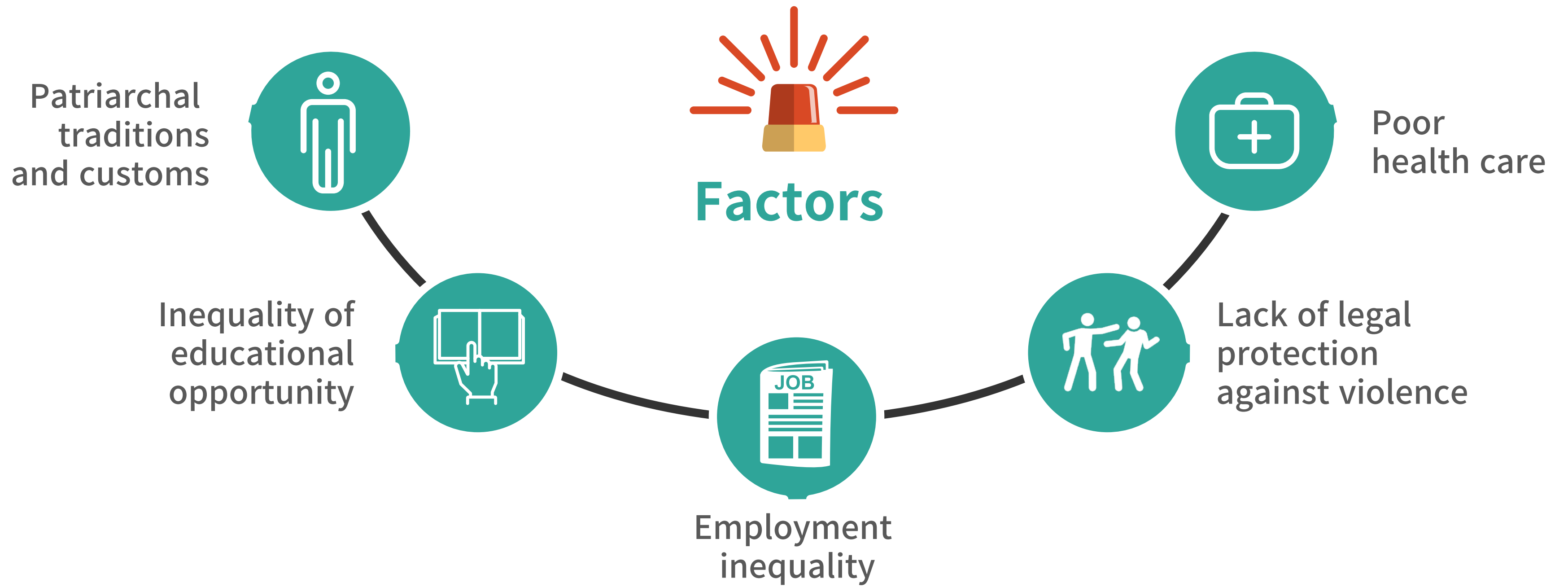


Time spent on unpaid  
work is three times  
longer than men





# 03. Factors impeding guarantee of gender equality



# 04. The goal of the international community is to ensure gender equality



## | UN's Sustainable Development Goals 5.

‘Guarantee of gender equality’

‘Achieve gender equality and promote the rights and interests of all women and girls.’

# 04. The goal of the international community is to ensure gender equality


## | SDGs 5 Indicators

- 5.1 End all forms of discrimination against all women and girls everywhere.
- 5.2 Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation.
- 5.3 Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation.
- 5.4 Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate.
- 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.
- 5.6 Ensure universal access to sexual and reproductive health and reproductive rights as agreed in accordance with the Programme of Action of the International Conference on Population and Development and the Beijing Platform for Action and the outcome documents of their review conferences.
- 5.a Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws.
- 5.b Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women.
- 5.c Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels.



## 05. The Most Important Things to Ensure Gender Equality

- Strengthening **human rights education** for women
- Guaranteeing women's 'education'
- **Legal and institutional reforms**

 Gender equality means  
empowering women and girls



<https://youtu.be/nbhjXK2mMe8>

# 06. Efforts of the international community to ensure gender equality

## | 1. Campaigns



'Each for Equal'



'Stand For Her Land'



'Poverty is Sexist'

# 06. Efforts of the international community to ensure gender equality

## | 2. International organizations

1) The international UN Women's Organization

2) The Global Fund for Women



©un.org



## 06. Efforts of the international community to ensure gender equality

### | 3. Various Ideas

#### 1) 'Luminate'

International Women Engineer's Dream

#### 2) 'Juneri'

Nepali fashion brand




©bizjournals.com



**Coronavirus** is a sexist virus  
**Gender equality** in the era  
of a pandemic



**What can we do to ensure  
gender equality around the globe?**

 < Emma Watson Speech >  
Ask Yourself, if not me, who?



<https://youtu.be/rPIYUgZzlBc>



THANK YOU